

**Summary of Employment Agreement Menards Projects Where Commission Was Calculated Using Improper Overhead**

Project Name	Job Number	Amount Received from Client (Trial Ex. 81)	Costs Charged to Client (Trial Ex. 81)	Per Job Cost Detail Reports:				Total of Referenced Cost Codes	30% of Total	Exhibits
				Cost Code 1115	Cost Code 1415	Cost Code 1443	Cost Code 9999			
MEN-DAY	11MEN-001	\$ 4,462,767.30	\$ 4,257,156.94	\$ 10,251.00	\$ 2,053.00	\$ 22,018.00	\$ 101,261.00	\$ 135,583.00	\$ 40,674.90	Trial Exs. 9, 10
MEN-CHE	12MEN-002	\$ 6,004,802.67	\$ 5,921,462.20	\$ 13,837.00	\$ 1,377.00	\$ 19,808.00	\$ 49,097.00	\$ 84,119.00	\$ 25,235.70	Trial Exs. 11, 12
MEN-SPR	12MEN-005	\$ 7,226,681.28	\$ 7,133,806.11	\$ 16,970.00	\$ 1,335.00	\$ 24,397.00	\$ 48,859.00	\$ 91,561.00	\$ 27,468.30	Trial Exs. 13, 14
MEN-CED	12MEN-008	\$ 2,827,607.92	\$ 2,781,149.40	\$ 7,281.00	\$ 815.00	\$ 17,854.00	\$ 57,212.00	\$ 83,162.00	\$ 24,948.60	Trial Exs. 15, 16
MEN-STP	12MEN-012	\$ 4,675,155.17	\$ 4,424,308.72	\$ 11,297.00	\$ 999.00	\$ 21,488.00	\$ 119,709.00	\$ 153,493.00	\$ 46,047.90	Trial Exs. 17, 18
MEN-LIV	12MEN-016	\$ 6,411,764.65	\$ 6,376,379.20	\$ 12,774.00	\$ 1,203.00	\$ 22,126.00	\$ 30,616.00	\$ 66,719.00	\$ 20,015.70	Trial Exs. 19, 20
MEN-CHY	12MEN-018	\$ 3,901,746.18	\$ 3,674,397.73	\$ 10,932.00	\$ 1,759.00	\$ 19,431.00	\$ 116,590.00	\$ 148,712.00	\$ 44,613.60	Trial Exs. 21, 22
MEN-EVE	12MEN-019	\$ 6,248,254.17	\$ 6,071,644.25	\$ 10,560.00	\$ 1,830.00	\$ 23,287.00	\$ 91,149.00	\$ 126,826.00	\$ 38,047.80	Trial Exs. 23, 24
<b>Subtotal to be Added Back:</b>								<b>\$ 890,175.00</b>	<b>\$ 267,052.50</b>	